

The Riverland Triathlon Club Code of Conduct Policy

The Riverland Triathlon Club Code of Conduct Policy shall be binding for the Riverland Triathlon Club (RTC) members representing the Riverland Triathlon Club and/or Triathlon Australia (TA). This Code of Conduct aims to set out the minimum standards for anyone involved in representing Riverland Triathlon Club. It shall apply when participating, training or taking part in Riverland Triathlon Club or club-sanctioned activities or any events sanctioned by Triathlon Australia.

The Riverland Triathlon Club (RTC) is committed to creating a safe, fair and inclusive sporting environment for our members, participants and stakeholders. Our Committee members, members, and volunteers undertake to apply our **core values of health, enjoyment, belonging, achievement and respect to everything we do.** In particular we seek to prevent all forms of harassment, discrimination and abuse, and to promote positive behaviour amongst our athletes, coaches, staff, committees and board. Harmful, unlawful and socially inappropriate behaviour will not be tolerated by the Riverland Triathlon Club.

We refer to our Triathlon Australia (TA) Member Protection Policy as the overarching policy for not only our national organisation but for our Riverland Triathlon Club. It includes codes of behaviour with which everyone associated with our sport is expected to adhere, and is the core element of and provides an underpinning document of our RTC Code of Conduct.

<http://www.triathlon.org.au/Assets/Triathlon+Australia+Digital+Assets/Resources/Organisational/TA+Member+Protection+Policy+By-Law+Updated+July+2012.pdf> We urge all members of our triathlon community to read and understand this Policy and to report any behaviour which is not in accordance with our values.

Riverland Triathlon Club members will:

Promote fair play over winning at any cost.

Encourage and support opportunities for people to learn appropriate behaviours and skills.

Support opportunities for participation in all aspects of the sport.

Treat each person as an individual.

Show respect and courtesy to all involved with the sport.

Respect the rights and worth of every person, regardless of their age, race, gender, ability, cultural background, sexuality or religion.

Respect the decisions of officials, coaches and administrators.

Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance exists) with people under the age of 18.

Display appropriate and responsible behaviour in all interactions.

Display responsible behaviour in relation to alcohol and other drugs.

Act with integrity and objectivity and accept responsibility for your decisions and actions.

Ensure your decisions and actions contribute to a safe environment.

Ensure your decisions and actions contribute to a harassment-free environment.

Do not tolerate abusive, bullying or threatening behaviour.

Athletes

Give your best at all times.

Participate for your own enjoyment and benefit.

Play by the rules and show respect for other athletes, coaches, officials and administrators.

Be financial.

Coaches

Place the safety and welfare of the athletes above all else.

Help each person (athlete, official, etc.) to reach their potential. Respect the talent, developmental stage and goals of each person and encourage them with positive and constructive feedback.

Ensure all athletes are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.

Obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of athletes.

Ensure that any physical contact with another person is appropriate to the situation and necessary for the person's skill development.

Officials

Place the safety and welfare of the athletes above all else.

Ensure all players are included and can participate, regardless of their race, gender, ability, cultural background, sexuality or religion.

Be consistent, impartial and objective when making decisions.

Address unsporting behaviour and promote respect for other athletes and officials.

Administrators (Riverland Triathlon Club)

Ensure quality supervision and instruction for players.

Support coaches and officials to improve their skills and competencies.

Act honestly, in good faith and in the best interests of the sport, club or association as a whole.

Ensure that any information acquired or advantage gained from the position is not used improperly.

Conduct club responsibilities with due care, competence and diligence.

Spectators

Respect the effort and performances of athletes, administrators and officials.

Reject the use of harassment, bullying or violence in any form, whether by other spectators, coaches, officials or athletes.

Parents (for those clubs with Children involved) encourage your child to participate, do their best and have fun.

Focus on your child's effort and performance, rather than winning or losing.

Never ridicule or yell at a child for making a mistake or losing a competition.

Help out the coach or officials at training and games, where possible.

Model appropriate behaviour, including respect for other players and officials.

Conflict of Interest

If a conflict of interest (a situation that has the potential to undermine the impartiality of a person because of the possibility of a clash between the person's self-interest and professional interest or public interest) should occur, the person with that conflict needs to declare this conflict to the appropriate people.

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