

Riverland Triathlon Club Child Protection and Child Safe Policy

Riverland Triathlon Club and Triathlon Australia are committed to the safety and well-being of all children and young people who participate in our sport or access our services. We support the rights of the child and will act at all times to ensure that a child-safe environment is maintained. We acknowledge the valuable contribution made by our members and volunteers and we encourage their active participation in providing a safe, fair and inclusive environment for all participants. Riverland Triathlon Club refer to, and rely on the Triathlon Australia Member Protection Policy for direction:

<http://www.triathlon.org.au/Assets/Triathlon+Australia+Digital+Assets/Resources/Organisational/TA+Member+Protection+Policy+By-Law+Updated+July+2012.pdf>

1. Identify and analyse risk of harm

We will develop and implement a risk management strategy, including a review of our existing child protection practices, to determine how child-safe our organisation is and to identify any additional steps we can take to minimise and prevent the risk of harm to children because of the actions of an employee, volunteer or another person.

2. Develop codes of behaviour/conduct

We will develop and promote a code of behaviour that sets out the conduct we expect of adults when they deal and interact with children involved in our sport, especially those in our care. We will also implement a code of behaviour to promote appropriate conduct between children. These codes will clearly describe professional boundaries, ethical behaviour and unacceptable behaviour.

3. Choose suitable employees and volunteers

We will take all reasonable steps to ensure that our organisation engages suitable and appropriate people to work with children, especially those in positions that involve regular unsupervised contact with children. This will include using a range of screening measures. We will ensure that Working with Children Checks are conducted for all employees and volunteers who work with children, where an assessment is required by law.

If a criminal history report is obtained as part of their screening process, we will handle this information confidentially and in accordance with the relevant legal requirements.

4. Support, train, supervise and enhance performance.

We will ensure that all our employees and volunteers who work with children have ongoing supervision, support and training. Our goal is develop their skills and capacity and to enhance their performance so we can maintain a child-safe environment.

5. Empower and promote the participation of children.

We will encourage children and young people to be involved in developing and maintaining a child-safe environment for our sport.

6. Report and respond appropriately to suspected abuse and neglect

We will ensure that all our employees and volunteers are able to identify and respond appropriately to children at risk of harm and that they are aware of their responsibilities

under state laws to make a report if they suspect on reasonable grounds that a child has been, or is being, abused or neglected.

7. Taking images of children

Images of children can be used inappropriately or illegally. Triathlon Australia requires that individuals and associations, wherever possible, obtain permission from a child's parent/guardian before taking an image of a child that is not their own. They should also make sure the parent/guardian understands how the image will be used. To respect people's privacy, we do not allow camera phones, videos and cameras to be used inside changing areas, showers and toilets. When using a photo of a child, we will not name or identify the child or publish personal information, such as residential address, email address or telephone number, without the consent of the parent/guardian. We will not provide information about a child's hobbies, interests, school or the like. We will only use images of children that are relevant to our sport and we will ensure that they are suitably clothed in a manner that promotes participation in the sport. We will seek permission from the parents/guardians of the children before using the images.